

## Managing Allegations Against Staff. The role of the Local Area Designated Officer (LADO)

### Allegations against staff

All organisations providing services to children and young people must ensure that their staff and volunteers are safe to do so. The vast majority of adults who work with children/young people act professionally and aim to provide a safe and supportive environment for the children and young people in their care. But it must be recognised that there are adults who will deliberately seek out, create or exploit opportunities to abuse children. It is therefore essential that a clear process exists for the investigation and resolution of allegations made against staff and volunteers.

The allegations' process is managed by Dudley's LADO (Local Area Designated Officer). The LADO is responsible for:

- Managing individual cases
- Providing advice and guidance
- Liaising with police and other agencies
- Monitoring progress of cases for timeliness, thoroughness and fairness

All statutory partner agencies are required to report all allegations to the LADO within one working day. All [referrals](#) should be sent to [allegations@dudley.gcsx.gov.uk](mailto:allegations@dudley.gcsx.gov.uk)

In Dudley, Howard Woolfenden, Head of Children and Young People's Safeguarding and Review is the Local Area Designated Officer, who has direct accountability for allegations and reports to Dudley Safeguarding Children Board.

The day to day arrangements for responding to allegations is delegated to Lovona Brown (The Interim LADO). For advice and information about allegations against staff and volunteers please contact Lovona on 01384 813110

Dudley Safeguarding Children Board procedures for managing allegations against staff can be accessed below:

[http://www.proceduresonline.com/dudley/scb/chapters/p\\_alleg\\_against\\_staff.html](http://www.proceduresonline.com/dudley/scb/chapters/p_alleg_against_staff.html)

#### Related documents

The DSCB Multi Agency Referral Form is available via the [Report It](#) page

- [The Role of the LADO](#)
- [Allegations against a Professional - Flow Chart](#)
- [Allegations against Staff in personal lives](#)
- [DSCB Allegations Procedures](#)

- [DSCB Allegations Annual Report](#)
- [DSCB Allegations Annual Report 2014 to 2015](#)
  
- [LADO Consultation Form](#)